

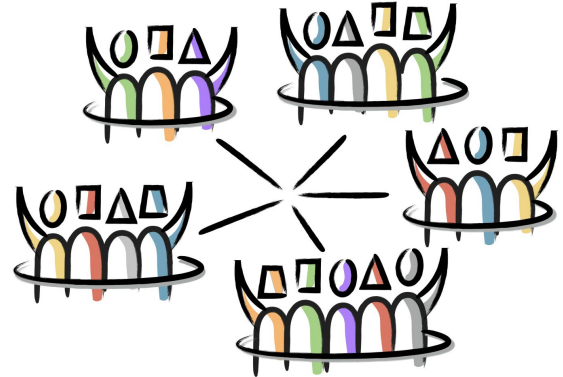
# Leadership Team Accelerator™ Retreat

The Trail Ridge Leadership Team Accelerator™ Retreat combines leadership teams from different companies to learn and develop their collaborative capacity as a leadership team and its impact on the organization culture and values.

## WHO: Leadership Teams across Companies

**This unique retreat brings together 3 to 5 member leadership teams from 3 to 5 different companies under one roof** to learn from experts and share effective practices with each other.

A minimum of three from one leadership team enables enough collaborative exploration and shared learning impact taking back to the organization. A maximum of five from one leadership team prevents over-influencing the retreat with a single leadership team.



## WHY: Traditional Leadership Education and Offsites Aren't Working

Leadership Education focused on the individual leader may be inspirational and even moving, however, it becomes challenging to implement back at the office when others have not shared the same experience.

Leadership Offsites focused on a single leadership team may be fun and even productive, however, they often lack the external perspective which provides the sparks for inspiration and new learning.

***The Trail Ridge Multi-Organizational Leadership Team Retreat combines leadership education and leadership team development across organizations creating more opportunities for new insights and more possibilities of taking hold back at the home office.***

## WHAT: Organizational and Leadership Team Development

The focus of this retreat covers two critical aspects: organizational alignment and leadership teaming capacity.

### Organizational Alignment

Strategy initiatives mostly fail due to a lack of alignment and ineffective execution. Through this retreat, leadership teams explore organizational culture, alignment and execution towards a shared vision and values. Teams explore case studies, share participant examples, discern their culture, assess their alignment, and develop a draft a re-alignment V2MOM to bring back to their organization.

### Leadership Teaming Capacity

Leadership teams explore their accountability to the needs of the business and to each other in meeting those needs. This includes leadership behaviors, competencies, capacities, responsibilities and agreements to not only work effectively as a team, but to role model agile leadership and team competency to the organization that leadership team serves.

## **WHERE: At the Foothills of Beautiful Boulder, Colorado**

We have reserved the Boulder Chautauqua Community and Collaboration House at the foothills in Boulder, CO.

This location provides opportunities to “get away” for a stroll, hike or even mountain climb while being close enough to the city to provide convenient access to the Denver Airport and nearby Boulder tourist sites.

Retreat housing includes an 8-bedroom Collaboration House as well as separate 1, 2 and 3 bedroom cottages. Leadership teams can choose to share one or two cottages or have their own separate rooms based on availability.



The Collaboration House provides an informal setting for evening drinks and social activities for all participants. The Community House is our primary education and collaboration meeting space.

## **HOW: 3-Day, 3-Night Agenda**

**Monday Evening:** 6pm Happy Hour and Hors d’oeuvres Social to meet participants and facilitators

**Tuesday:** 8:30am Breakfast, 9am - 4pm Program, 4 - 6pm Free, 6:30 - 9:00pm Competitive Team Dinner

**Wednesday:** 8:30am Breakfast, 9am - 4pm Program, 4 - 6pm Free, 6:30 - 9pm Group Social Activity

**Thursday:** 8:30am Breakfast, 9am - 4pm Program. Participants can schedule 6pm or later flights home

## **WHEN: 3 Leadership Team Accelerator™ Retreats in 2019 and 2020**

**December 2-5, 2019:** Invitation Only Event - inquire if interested

**February 24-27, 2020:** Registration Open to Public - inquire if interested

**October 5-8, 2020:** Registration Open to Public - inquire if interested

## **FACILITATORS: Rachel Weston Rowell and Pete Behrens**



**Rachel Weston Rowell** champions the development and growth of people and organizations by shining a light on opportunities in ways that motivate and inspire. Nearly 20 years of immersion in different coaching engagements across various industries gives Rachel plenty of experience to pull from in helping companies find the right path. As a regular performer in an improv comedy group, she has learned how to say “Yes, and” to any situation. Rachel’s positivity makes the challenge of a business transformation an enjoyable, and empowering experience.



**Pete Behrens** guides leaders to transform themselves and their organizations toward agile ways of working and improved outcomes. He founded the Agile Leadership Journey, a global cooperative of experienced leaders guiding leaders toward improved awareness and practice. He has been educating, coaching, and guiding agile leaders and organizations for more than 15 years, and on his own leadership journey for more than 28 years. Pete will focus on organizational culture, values and organizational alignment.