



Leadership Team Accelerator™ Retreat

The Trail Ridge Leadership Team Accelerator™ Retreat combines leadership teams from different companies to learn together and develop their collaborative capacity as a leadership team to impact the organization's culture and values.

WHO:

Leadership Teams Across Companies

This unique retreat brings together 3 to 5 members of leadership teams from different companies under one roof to learn from experts and share effective practices with each other.

A minimum of three from one leadership team enables enough collaborative exploration and shared learning impact taking back to the organization. A maximum of five from one leadership team prevents over-influencing the retreat with a single leadership team.

WHY:

Traditional Leadership Education and Offsites Aren't Working

Leadership Education focused on the individual leader may be inspirational and even moving, however, it becomes challenging to implement back at the office when others have not shared the same experience.

Leadership Offsites focused on a single leadership team may be fun and even productive, however, they often lack the external perspective which provides the sparks for inspiration and new learning.

The Trail Ridge Leadership Team Accelerator Retreat combines leadership education and leadership team development across organizations creating more opportunities for new insights and more possibilities of taking hold back at the home office.

WHAT:

Organizational and Leadership Team Development

The focus of this retreat covers two critical aspects of organizational effectiveness: organizational alignment of culture, structures, policies and measures and leadership teaming competency in developing a shared accountability to the needs of the business and each other.

Organizational Alignment

Strategy initiatives mostly fail due to a lack of alignment and ineffective execution. Through this retreat, leadership teams explore organizational culture, alignment and execution towards a shared vision and values. Teams explore case studies, share participant examples, discern their culture, assess their alignment, and develop a draft a re-alignment V2MOM to bring back to their organization.

Leadership Teaming

Is your leadership team really more of a disparate group? Move your group to a team by exploring accountability to the needs of the business and to each other in meeting those needs.

Focusing on behaviors, competencies, capacities, responsibilities and agreements not only enables us to work effectively as a team, but to role model agile leadership and team competency to the organization we serve.





Leadership Team Accelerator™ Retreat

WHERE:



At the Foothills of Beautiful Boulder, Colorado

We have reserved the Boulder Chautauqua Community and Collaboration House at the foothills in Boulder, CO. The Community House is our primary education meeting space. Housing options includes an 8-bedroom Collaboration House. The Collaboration House provides an informal setting for evening drinks and social activities.

This location provides opportunities to “get away” for a stroll, hike or even mountain climb while being close enough to Denver and the airport for convenient access

HOW:

3-Day, 3-Night Agenda

Pre-Retreat: Leadership Teams conduct organization culture and leadership teaming assessments

Monday Evening: 6pm Happy Hour and Hors d'oeuvres Social to meet participants and facilitators

Tuesday: 8:30am Breakfast, 9am - 4pm Program, 4 - 6pm Free, 6:30 - 9:00pm Competitive Team Dinner

Wednesday: 8:30am Breakfast, 9am - 4pm Program, 4 - 6pm Free, 6:30 - 9pm Group Social Activity

Thursday: 8:30am Breakfast, 9am - 4pm Program. Participants can schedule 6pm or later flights home

COST:

Payment is accepted by invoice or by credit card.

5-Leader Pricing: \$4,980 per leader for workshop + lodging. \$4,230 per leader for workshop only.

4-Leader Pricing: \$5,480 per leader for workshop + lodging. \$4,730 per leader for workshop only.

3-Leader Pricing: \$5,980 per leader for workshop + lodging. \$5,230 per leader for workshop only.

WHEN:

2 Leadership Team Accelerator™ Retreats in 2020

February 24-27, 2020 & **September 14-17, 2020**

FACILITATORS:

Rachel Weston Rowell & Pete Behrens



Rachel Weston Rowell

Rachel champions the development and growth of people, teams and organizations by shining a light on opportunities in ways that motivate and inspire. Nearly 20 years of immersion in different coaching engagements across various industries gives Rachel plenty of experience to pull from in helping companies find the right path. As a regular performer in an improv comedy group, she has learned how to say “Yes, and” to any situation. Rachel brings expertise and focus on leadership team development.



Pete Behrens

Pete guides leaders to transform themselves and their organizations toward agile ways of working and improved outcomes. He founded the Agile Leadership Journey, a global cooperative of experienced leaders guiding leaders toward improved awareness and practice. He has been educating, coaching, and guiding agile leaders and organizations for more than 15 years, and on his own leadership journey for more than 28 years. Pete brings expertise and focus on organizational culture, values and alignment.