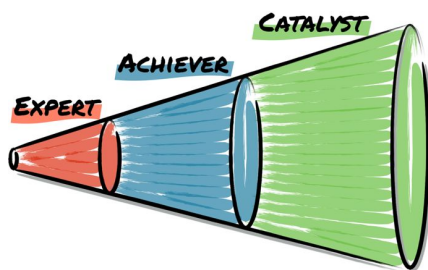


Agile Leadership 360 Assessment & Coaching

The Trail Ridge Leadership Agility 360 Assessment and Coaching Program helps develop self-awareness to improve leadership thinking and decision making for leaders in highly complex and rapidly changing environments.

We focus on the whole leader, including their creative aptitude to improve decision making, executing in a growth-oriented way to increase organizational capacity, thinking more systematically (with intention and attention) in explicitly enabling a culture of agility to deliver value.



Leadership Agility 360 Assessment

We start with a 360 assessment leadership profile against the Leadership Agility Development model introduced our Agile Leadership Awareness Workshop. This provides quantitative and qualitative feedback on the perceptions of the leader's thinking and behaviors across four primary dimensions - self, individual, team and organizational. Feedback from the leader, their manager, peers and direct reports will provide a complete leadership profile.

1-on-1 Leadership Coaching

Participants engage personally with a Leadership Agility 360 Coach in 1-1 coaching sessions diagnosing feedback and developing an action plan to guide their practice and development over a defined period from three sessions to a full year. Specific focus on self-awareness, threat/reward triggers, and catalyst conversations will be integrated along with other leader-specific areas of desired growth.



Cohort Peer Sharing

Optionally for leaders working together in an organization, we form small 3-4 member cohorts to share their learning and provide peer coaching to assist the focus and development of each participant. Learning from others and practice coaching is critical in the awareness and skill development phase. Leadership development will focus on the individual and organizational level - seeking to improve outcomes across both dimensions.



Global Virtual Collaboration

Participation in this program does not require in-person travel or classroom time. All sessions are run remotely via phone and web conferencing and participants from around the globe can engage in the program to improve their personal development and organizational effectiveness.

